



**Advocates for Children of New York**  
Protecting every child's right to learn

---

## **Staff Attorney - Impact Litigation**

**Advocates For Children of New York (AFC)** is a not-for-profit organization that works in partnership with New York City's most disadvantaged families to secure quality public education services. AFC works on behalf of children and youth who are at greatest risk of academic failure due to poverty, race, ethnicity, disability, homelessness, immigration status/limited English proficiency, or involvement in the child welfare or juvenile justice systems. We use uniquely integrated strategies to advance systemic reform, empower families and communities, and advocate for the educational rights of individual students.

AFC is seeking an attorney who will litigate cases filed in administrative forums and federal court on behalf of parents of students (children and teens) who have been deprived of their right to an education. The attorney will represent low-income parents of students with disabilities in administrative proceedings to obtain appropriate educational services. This representation involves direct case work to identify appropriate placements and services, drafting pleadings and motions, participation in school meetings, and appearance at administrative hearings. The attorney will also represent parents and students in systemic reform litigation with respect to education in New York City. This representation will require drafting pleadings, writing and arguing motions, conducting hearings, appearing in court at discovery conferences, supervising and undertaking document discovery, taking and defending depositions, negotiating settlements, and monitoring court-approved settlements.

### **Qualifications:**

We are looking for an attorney with two or more years of legal experience, including prior federal court practice. Applicants should have outstanding oral advocacy skills; strong research, writing and analytical skills; and a demonstrated commitment to public interest law. Experience and/or knowledge of education, disability and general civil rights law strongly preferred. Proficiency in a language other than English, especially Spanish, is preferred.

### **To Apply:**

Please email a cover letter, resume, writing sample and contact information for three references to [staffattorney@advocatesforchildren.org](mailto:staffattorney@advocatesforchildren.org). No phone calls, please. Applications will be considered on a rolling basis. We are seeking to fill this position quickly.

**Salary**

The salary depends on experience and includes generous benefits.

AFC is an affirmative action employer that actively seeks to recruit and retain a diverse staff and especially encourages applications from people of color, persons with disabilities, persons of diverse sexual orientations, gender identities or gender expressions and persons of diverse socioeconomic backgrounds.